

Biography:

A/Professor Kosheek Sewchurran



Brief Background and Introduction

I am a reflexive practitioner-scholar with an international track record of doing impactful work with executives, skilfully, in the areas of Leadership, Strategy, Executive Coaching and Business Model Innovation. I have deep knowledge and skill with facilitating learning experiences to co-develop transition frameworks for individuals, teams and organisations.

As a guiding purpose my aim is to co-produce knowledge that has a useful function in lived experience.

I am inspired to produce useful knowledge, practice and artifacts, that promote zest, excellence, and wellness in-order-to sustain artistic performances in the practice of Leadership, Strategy, and Business Model Innovation. The sources of inspiration and motivation for this work comes from my ongoing engagement with the “real-worlds” of executives from my work with students, clients, and my own lived-experiences.

I currently serve in the role of Associate Professor Strategy & Leadership practice, at the University of Cape Town's Graduate School of Business. I teach the practice of Strategy, Business Model Innovation and Leadership to Executive MBA students. My distinctive approach to teaching these subjects and leadership development is described in a recent book: *Sounding the depths of leadership: Seven-character development voyages to foster authentic leadership in the ongoing present* (Sewchurran, 2022). Over the years I have added and deepened a philosophy foundation to the leadership development pedagogy on the EMBA to give executives a language for being-in-the-world to enrich their experiences of being to enable the pursuit of authenticity to realise personal and organisational transformation.

In addition I am a certified Integral Coach® with an international track record of coaching executives and teams in the areas of Leadership, Strategy, and Purpose crafting.

My unique focus with leadership development and coaching was honed during role responsibilities in the last decade and scholarly inquiry. For close to two-years, I served as Interim Dean and Director of the University of Cape Town's Graduate School of Business (UCT-GSB). My brief was to manage the school through a leadership crisis from June 2018 until January 2020. For more than a decade (2013-2023) I also served as Program Director of the Executive MBA program at UCT-GSB, to transition the program to the world's first, fully practice degree focused on mastery and excellence with the Strategy and Leadership practice. During this tenure this program sustained international accreditations to rank it as the best Executive MBA on the African continent and amongst the top 50 and top 100 programs in the world. I also served as strategy advisor and facilitator to assist UCT's executive team plan its 2030 vision and strategy.

My impact, as reflected in reviews by my students and coachees

"Your wisdom and reflective nature have been such a guiding light for me. I like to get things done and often this leads me to be rushed and impatient. Through your teachings I am learning and evolving into a more tolerant being. My professional and personal circle alike have benefitted from my more measured tones. It has been life changing for me."

"Kosheek your ongoing effort to narrate and orchestrate leadership has touched me deeply. Over the last one and a half years, you have invited us to challenge ourselves to see the world as something that unfolds with us, and ponder about it as a three-dimensional being, which is a biological, conceptual and physical. Much gratitude for this course in all its nuances and otherness!"

"Professor Kosheek inspires us to be more and give more. I am very grateful for the opportunity to make my learning in leadership more tangible and real. I am always challenged in his lectures, and it helps me to frame where I am headed and what I want to do. There are hopefully new opportunities on the horizon as we see to engage further in future."

"Pioneer and no doubt courageous. Deeply steeped in the technical and philosophical aspects of developing a world class programme through pioneering pedagogical processes. We'll all look back one day and be grateful for his immense contribution and sacrifice."

"Kosheek is inspiring and his thoughtful and calm demeanour shines through always. Inspirational in the trust and guidance he reflects me forward into myself. Always insightful, helpful, engaging and makes you think about the concepts and ideas and dig deep into oneself to find own answers."

My recently published work in Leadership, Strategy and Business Model Innovation

Laasch, O., Cabantous, L., Contu, A., Haack, P., Hallin, A., Sewchurran, K., & Qu, Q. (2024). Special Issue Call for Papers - Positive Performativity: How Can Business School Academia Shape More Desirable Realities? *British Journal of Management*.

Sewchurran, K., Andersson, G., & Davids, L. M. (2024). Diversity of paths towards social transformation through the concept of a circular economy. In Renato Passaro, Patrizia Ghisellini, Mario Pansera, Stefania Barca, & Martin Calisto Friant (Eds.), *A Circular Economy for Social Transformation: Multiple Paths to Achieve Circularity* (pp. 81-92). Ledizioni Ledipublishing.

Sewchurran, K., Davids, L. M., McDonogh, J., & Meyer, C. (2022). Enlarging sustainability learning through integrative thinking with a focus on cultivating virtues. *Journal of International Education in Business*.

- Goshalia, C., McDonogh, J., Mhlanga, P., & Sewchurran, K. (2021). The Puppeteer behind the scenes: Toward understanding ecosystem leadership mechanisms to grow IoT in South Africa. *The Electronic Journal of Information Systems in Developing Countries*, 87(6), e12183.
- Steyn, F., & Sewchurran, K. (2021). Towards a Grainier Understanding of How to Encourage Morally Responsible Leadership Through the Development of Phronesis: A Typology of Managerial Phronesis. *Journal of Business Ethics*, 1-23.
- Sewchurran, K., Zaina, L., & McDonogh, J. (2020). Exploring within the 'black-box' of leadership to make sense of the performative dynamics of conversation. *Leadership*, 16(2), 200-219.
- Sewchurran, K., Dekker, J., & McDonogh, J. (2019). Experiences of embedding long-term thinking in an environment of short-termism and sub-par business performance: Investing in intangibles for sustainable growth. *Journal of Business Ethics*, 157(4), 997-1041.